Sanctions

Sanctions shall not be imposed for the purpose of punishment.

All sanctions imposed shall be gradual in severity and only that necessary to change behavior consistent with treatment.

Sanctions should be designed to change future behavior, not punish past actions!

Sanctions Should be Delivered For Every Infraction

- No sin should go unpunished
- "for every action, there is an equal and opposite reaction"
- Forgiveness is NOT a drug court concept
- All Sanctions and Incentives are determined on a case by case basis

Program

Interim sanctions and/or interventions will be imposed at treatment to provide immediate response to relapse.

Honesty will be rewarded with a lesser/reduced sanction

TYPICAL BEHAVIOR: DRUG TESTING

- > FAILURE TO TEST
- > CLIENT IS UNABLE TO PRODUCE A URINE SAMPLE OR FAILS TO PRODUCE (20ML) AMOUNT DURING NORMALTESTING TIME.
- > NO SHOW FOR TESTING (ns)
- > NO SHOW FOR TESING WHEN ANNOUNCED ON A SATURDAY, SUNDAY, OR HOLIDAY.
- > UNACCEPTABLE TEST TEMPERATURE
- > POSITIVE UA/ALCOHOL TEST
- > RELAPSES: FIRST

SECOND

THIRD

- > DILUTED SAMPLE
- > POSSESSION OF ANY TYPE OF ADULTERATION/FLUSHING SUBSTANCES USED FOR MASKING RESTS, INCLUDING BUT NOT LIMITED TO LIQUIDS, POWDERS, PILLS, DYES, DEVICES, ETC. (SEE PAGE 7)

Tier I	Tier II	Tier III
FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
Delayed Admit to formal program	Detox	Residential (min 30 days)
Increased Testing	Community Services	Graduation eligibility delayed
Increased Treatment	Written/verbal apology to team/group	Termination
Community Service	Increased treatment	Increased treatment
Increased court appearances	Verbal warning from Judge	Order from Judge
Open apology to team/Group		-
No Phase change for 30 days		
Verbal warning from Judge		

Program

* HONESTY MAY BE REWARDED WITH A LESSER/REDUCED SANCTION

TYPICAL BEHAVIOR: SELF HELP RESPONSIBILITY

- > FAILURE TO TURN IN SELF HELP MEETING SLIPS BY DATE DUE
- > MEETING SLIPS ARE TURNED IN WITH LESS THEN REQUIRED NUMBER OF MEETINGS.
- > FORGED MEETING SLIPS (SEE PAGE 7)
- > FAILURE TO OBTAIN IN 12 STEP SPONSOR

Tier I	Tier II	Tier III
FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
Warning and or 7 meetings in 7 days plus any sanction from sanction pool Increased self help meetings Other writing assignments Journaling Increased court appearances Open apology to Group No Phase change Essay to Court	14 meetings in 14 days, plus any sanction from sanction pool Write Essay Outline pages 1-83 of NA basic Text Spend day observing court Community Service Written/verbal apology to team/Group Peer review Verbal warning from Judge	Graduation eligibility delayed Termination Order from Judge

Program

* HONESTY MAY BE REWARDED WITH A LESSER/REDUCED SANCTION

TYPICAL BEHAVIOR: MISCELLANEOUS

- > INAPPROPRIATE COURTROOM BEHAVIOR
- > NEW DRUG OR ALCOHOL USE PRIOR TO COURT
- > CONTINUOUS RULE VIOLATIONS
- > ABSCONDING FROM PROGRAM (3 DAYS NO CALL NO SHOW)
- > DISHONEST STATEMENT TO JUDGE, TEAM AND/OR TREATMENT
- > QUITTING PROGRAM AFTER PROBATIONARY PRIOD AND BEFORE COMPLETION
- > OBTAINING NEW DRUG CHARGES
- > FAILING TO COMPLY WITH SANCTIONS
- > LEAVING RIVERSIDE WITHOUT PERMISSION
- > ASSOCIATING WITH/LIVING IN A HOME WHERE DRUGS ARE USED/PRESENT

Tier I	Tier II	Tier III	
FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE	
Writing assignments Journaling Increased court appearances Open apology to team Increased Treatment Essays for Court Community Service	Written/verbal apology to team De-phasing Additional drug testing Community Service Round Table W/Team Verbal warning from Judge	Repeat each phase/specified time Graduation eligibility delayed Structured Sober Living Requirement Termination Order from Judge	

Program

TYPICAL BEHAVIOR: Non-compliance

- > CONTINUALLY FAILS TO MEET REQUIREMENTS IN ONE OR MORE AREAS, OR CONTINUALLY COMMITS RULE VIOLATIONS
- > FAILURE TO PROVIDE CURRENT ADDRESS OR CHANGE OF ANY PERSONAL INFORMATION WITHIN 24 HOURS OF CHANGE. (ADDRESS, PHONE, EMPLOYMENT, SPONSOR, ETC)
- > LEAVING DETOX OR A RESIDENTIAL CARE PROGRAM PRIOR TO COMPLETION WITHOUT THE TEAMS PERMISSION
- > FAILURE TO OBTAIN SOBER LIVING
- > FAILURE TO MEET EMPLOYMENT/SCHOOL MILESTONES
- > OBTAINING NEW DRUG CHARGES
- > USE OF PRESCRIPTION AND/OR OVER THE COUNTER MEDICATION WITHOUT FIRST OBTAINING PERMISSION FROM TREATMENT.

Tier I	Tier II	Tier III	
FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE	
Increased court appearances	• •		
Delay in promotion of phase Increased Treatment	Placement in structured Sober Living Community Service	Termination Order from Judge	
Increased Drug Testing	Written/verbal apology to team		
Verbal warning from Judge	Verbal warning from Judge		

TREATMENT

* ALL TREATMENT SANCTIONS ARE TO BE IMPOSED BY TREATMENT AND REPORTED TO THE FPC TEAM

TYPICAL BEHAVIOR: TREATMENT

- > NO CALL NO SHOW (NC/NS)
- > CLIENT FAILED TO CALL AND SHOW FOR GROUP. CLIENT FAILED TO SHOW PROOF OF AN EMERGENCY.
- > FAILURE TO CALL AND SHOW FOR 3 CONSECUTIVE DAYS
- > CLIENT DID CALL PRIOR TO THE START OF G

Tier I	Tier II	Tier III	
FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE	
Writing assignments Journaling Increased court appearances Open apology to team Increased Treatment Essays for Court Community Service	Written/verbal apology to team De-phasing Additional drug testing Community Service Round Table W/Team Verbal warning from Judge	Repeat each phase/specified time Graduation eligibility delayed Structured Sober Living Requirement Termination Order from Judge	

Program

* BEHAVIORS THAT WILL RESULT IN IMMEDIATE TERMINATION ARE DISHONEST AND PRECALCULATED ACTIONS.

TYPICAL BEHAVIOR: IMMEDIATE TERMINATION

- > POSESSION OF ANY TYPE OF ADULTERATION/FLUSHING SUBSTANCES USED FOR MASKING TESTS, INCLUDING BUT NOT LIMITED TO LIQUIDS, POWDERS, PILLS, DYES, DEVICES, ETC.
- > SUBSTITUTING, ALTERING OR TYRING IN ANY WAY TO CHANGE BODY FLUIDS FOR PURPOSES OF TESTING.
- > FORGED MEETINGS
- > DISHONEST STATEMENT TO JUDGE, TEAM AND/OR TREATMENT
- > OBTAINING NEW DRUG CHARGES

Tier I	Tier II	Tier III
FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
Residential	Residential Termination from program	
		Assessment for reentry after 30 days if approved by team.

REWARDS

MOST OF TODAY'S CLINICAL TEXTBOOKS CONCLUDE THAT <u>POSITIVE</u> <u>REINFORCEMENT</u> IS FAR <u>PREFERABLE</u> FOR CHANGING BEHAVIOR [THAN PUNISHMENT].

A good incentive will evoke good feelings in the participant . . . They may feel important, accomplished, liked, respected, or simply recognized.

REWARDS SHOULD BE IMMEDIATE

REWARDS

Program

GIFT CERTIFICATES SHOULD BE AWARDED FOR EXTRAORDINARY BEHAVIOR
 TREATMENT MAY ADD THEIR OWN REWARDS.

EXTRAORDINARY BEHAVIOR:

- Maintianing sobriety
- Stayed away from using partner/users
- Maintain sobriety during stressful life experience (death in family, loss of job, etc)
- Doing more then is required
- Telling the truth/being honest about non-compliant event
- Helping another client with transportation
- Helping another client with _____
- Volunteering time

- Share home with others
- Obtaining employment/GED/finishing school
- Being a mentor or role model
- Moving from one phase to another
- Completion of Nurturing Families Program
- Graduating Program

Tier I Tier II Tier III

Certificate of Promotion
Praise from the judge
Early call list
Recognition from the team

Travel privileges
Excused from court early
Reduced court appearance
Clothes/hosehold items
Connect with community for speical needs
(dental, haircuts, mentoring, employment)

Housing Voucher
Program token
Graduation Certificate
Gift Certificate (relevant to need)
Tattoo removal
Legal assistnace with felony/misd
Reduce fines